



Pound Hill Junior School

PERSON SPECIFICATION

CRITERIA	QUALITIES
Qualifications	The teacher must have: <ul style="list-style-type: none"> • Qualified Teacher Status • Degree
Experience	The teacher must have: <ul style="list-style-type: none"> • Successful primary teaching experience • Experience of planning and delivering a creative and relevant curriculum • A proven track record in delivering high quality learning • Experience and understanding of IT as a management tool • Experience in the use of data to raise standards • Experience of supporting parents to engage in children's learning
Knowledge and Understanding	The teacher must have: <ul style="list-style-type: none"> • Knowledge of the National Curriculum • Knowledge of effective teaching and learning strategies • A good understanding of how children learn • Ability to adapt teaching to meet pupils' needs • Knowledge of using data effectively, know how to challenge and differentiate to raise standards and accelerate learning • Ability to build effective working relationships with pupils • Knowledge of guidance and requirements around safeguarding children • Knowledge of effective behaviour management strategies
Skills	The teacher will be able to: <ul style="list-style-type: none"> • Supervise pupils effectively both in and out of school in line with the school's behaviour policy • Support, motivate and inspire pupils to improve current standards • Have high expectations for self and others, and a strong commitment to raising achievements • Plan effective activities for pupils at risk of underachieving; • Develop their knowledge through the evaluation of their own learning needs; • Demonstrate good communication skills • Demonstrate good interpersonal skills

<p>Personal Qualities</p>	<p>The teacher will be able to:</p> <ul style="list-style-type: none"> • Promote the ethos and values of the school • Demonstrate high expectations for children’s attainment and progress • Work under pressure and prioritise effectively • Maintain confidentiality at all times • Show a commitment to safeguarding and equality • Meet deadlines consistently • Work constructively as part of a team • Demonstrate their positive attitude to the job/pride in work
<p>Other</p>	<p>The teacher will:</p> <ul style="list-style-type: none"> • Attend school training sessions • Carry out any other duties required by the Headteachers which is within the scope of this post. <p>Satisfactory enhanced DBS disclosure certificate (relevant applications, references and checks will be carried out before any job offer is confirmed)</p>

27th April 2026