



Pound Hill Junior School

PERSON SPECIFICATION

CRITERIA	QUALITIES
Qualifications	The class-teacher must have: <ul style="list-style-type: none">• Qualified Teacher Status• Degree
Experience	The class-teacher must have: <ul style="list-style-type: none">• Successful primary teaching experience• Experience of planning and delivering a creative and relevant curriculum• A proven track record in delivering high quality learning• Experience and understanding of IT as a management tool• Experience in the use of data to raise standards• Experience of supporting parents to engage in children's learning
Knowledge and Understanding	The class-teacher must have: <ul style="list-style-type: none">• Knowledge of the National Curriculum• Knowledge of effective teaching and learning strategies• A good understanding of how children learn• Ability to adapt teaching to meet pupils' needs• Knowledge of using data effectively, know how to challenge and differentiate to raise standards and accelerate learning• Ability to build effective working relationships with pupils• Knowledge of guidance and requirements around safeguarding children• Knowledge of effective behaviour management strategies
Skills	The class-teacher will be able to: <ul style="list-style-type: none">• Supervise pupils effectively both in and out of school in line with the school's behaviour policy• Support, motivate and inspire pupils to improve current standards• Have high expectations for self and others, and a strong commitment to raising achievements• Plan effective activities for pupils at risk of underachieving;• Develop their knowledge through the evaluation of their own learning needs;• Demonstrate good communication skills• Demonstrate good interpersonal skills

<p>Personal Qualities</p>	<p>The class-teacher will be able to:</p> <ul style="list-style-type: none"> • Promote the ethos and values of the school • Demonstrate high expectations for children’s attainment and progress • Work under pressure and prioritise effectively • Maintain confidentiality at all times • Show a commitment to safeguarding and equality • Meet deadlines consistently • Work constructively as part of a team • Demonstrate their positive attitude to the job/pride in work
<p>Other</p>	<p>The class-teacher will:</p> <ul style="list-style-type: none"> • Attend school training sessions • Carry out any other duties required by the Headteachers which is within the scope of this post. <p>Satisfactory enhanced DBS disclosure certificate (relevant applications, references and checks will be carried out before any job offer is confirmed)</p>