



Pound Hill Junior School

UNIFORM POLICY

September 2023

Pound Hill Junior School believes that wearing a uniform plays a valuable role in contributing to the ethos of our school and setting an appropriate tone. Above all, we believe that school uniform supports effective teaching and learning and therefore we have adopted a school uniform that:

- instils pride
- supports positive behaviour and discipline
- encourages identity with, and support for, school ethos
- protects children from social pressures to dress or accessorise in a particular way
- nurtures cohesion and promotes good relations between different groups of pupils.
- ensures pupils of all races, backgrounds and religions identify as part of our school
- value for money

In formulating this policy, the school has considered its obligations not to discriminate unlawfully on the grounds of gender, race, disability, sexual orientation and religion or belief. We have also considered the concept of 'indirect' discrimination. This involves the application of a requirement, which, although applied equally to everyone, puts those of a particular gender, race, sexual orientation and religion or belief at a disadvantage because they cannot, in practice, comply with it.

If a pupil attends school without wearing the agreed school uniform and no reason is provided for this, the school may contact the pupil's parents and the pupil will be lent correct uniform. If the situation continues to arise, parents will be invited into school to discuss the issue further. Children will not be excluded from school due to a lack of school uniform. Please write in the homework diary if for any reason your child is temporarily unable to follow this policy.

Uniform

- Collared shirt (not polo shirt) and school tie
- Pink gingham summer dress (no tie needed)
- Maroon jumper or cardigan with Pound Hill Junior School logo
- Grey or black "school type" trousers (not jeans)
- Grey or black "school type" shorts (at or around mid-thigh length)
- Grey or black "school type" skirt or skorts (at or around knee length)
- **Plain**, white or dark socks or tights
- **Plain** black non-logo school style shoes (not boots, coloured trainers or canvas shoes. No open toed shoes or high heels)

Hair

- Long hair (shoulder length) must be tied back into ponytail or similar
- Hair bands, bows or clips must be small, simple and plain (removed for PE)
- No extreme styles (lines or patterns), over generous use of styling products, colour, hard beads or metal adornments

PE

- House coloured T-shirt with school logo
- Maroon PE shorts
- Tracksuit (House coloured, plain black or grey) when cold and outdoors (not school jumper)
- Trainers for outside (bare feet for PE in the hall)
- Maroon sports style hijab

Swimming (Year 4)

- Trunks (not baggy style) above the knee
- One-piece swimming costume (not bikini or tankini)

Jewellery – must be removed for PE

- One pair of small, plain, metal studs may be worn in both ears
- Watches (**NO** Smart Watches)
- Religious jewellery only when it is a necessary part of the faith

Make-up and Nail Varnish

- None

School bags

- School bag (small rucksack or shoulder strap style)
- **Not** a handbag or similar style
- Small PE bag (drawstring or similar)

Lunch boxes and Water Bottles

- Standard size and style (not just a plastic bag)
- Water bottle (plain water not juice or squash. No frozen liquids)

Adaptations to the Uniform Policy

Pound Hill Junior School believes that wearing school uniform truly transcends differences of gender, race, disability, sexual orientation and religion or belief. It encourages parents to support the idea that the wearing of a school uniform enables all pupils to totally feel part of an inclusive school without any visible statement of separation and of difference. However, we believe that all pupils are free to demonstrate their religious beliefs through the wearing of jewellery or age-appropriate clothing which are required by their faith.

✓ **Buddhism**

In general there are no religious requirements for everyday dress for Buddhists.

✓ **Christianity**

For most Christians there are no particular dress requirements. In some Christian sects such as the Plymouth Brethren, women and girls are expected to wear headscarves and modest clothing. These headscarves must be plain and maroon in colour and removed for PE.

✓ **Hinduism**

In general it is not considered acceptable for a Hindu woman to have uncovered legs. Grey or black plain leggings can be worn under a dress or skirt. Plain black or grey tracksuit bottoms can be worn for all PE.

✓ **Judaism**

Dress requirements vary with orthodoxy. For more orthodox Jewish women and girls are expected to keep the body covered and married women cover their hair. Boys may wear a skullcap which must be removed for PE. Plain black or grey tracksuit bottoms can be worn for all PE.

✓ **Islam**

The reason for young women beyond puberty wishing to wear full clothing is modesty; that is, not wishing to receive unnecessary attention. Girls can wear a hijab should they so wish. These hijabs must be maroon in colour and plain. These must be removed during PE lessons or swapped for a maroon sports hijab. Full legged swimming costumes can be worn. Plain black or grey tracksuit bottoms can be worn for all PE.

✓ **Sikhism**

In general covering the body is a requirement. All initiated Sikhs wear the five 'K' symbols as a sign of their initiation into the Sikh community. Male Sikhs wear a turban; the removal of this is unacceptable. Patkas must be maroon in colour. Patkas must be securely fastened for PE. Plain black or grey tracksuit bottoms can be worn for all PE.

✓ **Rastafarian**

Rastafarian women dress modestly. There is a taboo on wearing second hand clothing, and therefore children may be unwilling to wear borrowed clothing for PE.

Changes to this policy:

The school will expect all pupils to adhere to this policy and will require the pupil to remove or replace any item of clothing that is not part of the school uniform. All other religious requests must be discussed with the Headteacher who may refer it to the Governing Body at their next meeting. The Governing Body will consult widely before making any changes to the agreed policy. In the event of any major changes in the future, parents and carers will be fully consulted and appropriate time scales will be put in place to implement the change.