



Pound Hill Junior School

Safeguarding Children at School

Pound Hill Junior School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

This means that we have a Child Protection Policy and procedures in place, to which we refer in our prospectus. All staff (including supply staff, volunteers and governors) must ensure that they are aware of these procedures. Parents and carers are welcome to read the policy on request.

Sometimes we may need to share information and work in partnership with other agencies when there are concerns about a child's welfare. We will ensure that our concerns about our pupils are discussed with his/her parents/carers first unless we have reason to believe that such a move would be contrary to the child's welfare.

Our Designated Safeguarding Leads are:

Anthony White – Headteacher

Anne Hatton – Deputy Headteacher

Bethany Wilkinson – Assistant Headteacher

If you are concerned about a child's welfare, please record your concern, and any observations or conversation heard, and report to a Designated Safeguarding Lead as soon as possible the same day. Do NOT conduct your own investigation.

If your concerns relate to the actions or behaviour of a member of staff (which could suggest that s/he is unsuitable to work with children) then you should report this to one of the Designated Safeguarding Leads in confidence (or the Chair of the Safeguarding Committee/Chair of Governors if the concern relates to the Headteacher) who will consider what action to take.

Any member of staff can report concerns directly to:

Multi-Agency Safeguarding Hub (M.A.S.H)

01403 229900 or 0330 222 6664 (out of hours)

MASH@westsussex.gcsx.gov.uk

Local Authority Designated Officer (LADO)

0330 222 3339

Anthony White
Headteacher