



Pound Hill Junior School

Position:	Full Time Teaching Assistant including lunchtime supervisor role
Salary/Grade:	West Sussex Grade 3 or 4 (£24,796 - £25,989) (pro-rata) depending on experience + Crawley Weighting Allowance
Hours:	30.5 hrs per week Term Time Only plus 3 INSET days 8.30am to 3pm Monday to Friday

We are seeking to appoint a motivated, committed, creative and caring TA to join our successful and friendly school starting September 2026.

The position involves:

- Working closely with teachers to raise standards and help each pupil make good progress
- Working with individuals and groups of children both in and outside of the classroom, under the direction of a teacher or SENDCo
- Running intervention programmes for groups or individual children
- Supporting class teachers with classroom management issues e.g. setting up activities, clearing away materials, preparing resources, mounting and displaying children's work.

The successful candidate will ideally:

- Have an NVQ Level 2 or similar qualification
- Have experience of running intervention or support programmes
- Have experience in supporting vulnerable children

The successful candidate will:

- Have good English and numeracy skills
- Have a commitment to the inclusion and success of all children
- Work well as part of a team and on their own
- Be flexible and accommodating to the needs of the school and children

We offer:

- A happy and purposeful working environment with a strong ethos of rights and respect for each other
- Experienced and supportive colleagues
- Enthusiastic children who are happy, responsive and keen to learn
- Positive parents and Governors
- Professional development

We warmly encourage you to visit our school to meet the children and staff. Please telephone the school to arrange a mutually convenient appointment.

Pound Hill Junior School and West Sussex County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to an appropriate Disclosure and Barring Service check along with other relevant employment checks, including satisfactory references.

In compliance with Safer Recruitment guidelines, CVs cannot be accepted and you will need to complete an Application Form to be considered for this position.

To apply for the post please complete the application form and safer recruiting form and return them to the school at sbm@poundhilljunior.org.uk by 29th June 2026.

Interview date: TBC